Welcome to SF City Option

What is SF City Option?
SF City Option is a program that employers can use to give a health benefit to their employees who work in San Francisco. Your company may give you a health benefit through SF City Option alone or alongside other health benefits like health insurance.

How does SF City Option work?

**How do I Enroll?**
- After your employer's first contribution into SF City Option\(^1\), you will receive a Welcome Letter in the mail.
- You will be asked to give information to SF City Option about whether you have health insurance, your annual income, and whether you live in San Francisco.
- Based on your information, SF City Option will determine the benefit for you.
- Even if you leave the job, you may still be able to use the SF City Option benefit\(^2\).

There are three potential benefits within the SF City Option:

1. **SFMRA**
   - **Yours for Health Costs**
   - This benefit puts money in an account that you can use to get repaid for eligible health expenses for you, your spouse or domestic partner, and your dependents.

2. **SF Covered MRA**
   - **Help with Your Health Insurance**
   - This benefit puts money in an account that you can use to get repaid for Covered California health insurance and co-pays, as well as other eligible health care expenses for you, your spouse or domestic partner, and your dependents.

3. **HealthySF**
   - **Our Health Access Program**
   - This benefit gives you access to medical care through Healthy SF which is a program for uninsured San Francisco residents. The participant fee which is paid every three months is discounted while the employer pays into the SF City Option.

Visit [sfcityoption.org](http://sfcityoption.org) for more information.

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1. Employers usually make payments into SF City Option every 3 months. Depending on when you are hired and the schedule of your employer’s payments, it may take between 4 to 7 months before your employer’s first payment.
2. If you worked for the company for longer than 90 days, you may be eligible for a SF City Option benefit.