

## What is SF City Option?

SF City Option is a program that Employers can use to give a health benefit to their Employees who work in San Francisco. Your company may give you a health benefit through SF City Option alone or alongside other health benefits like health insurance.

## How does SF City Option work?

<b>1</b>	<b>EMPLOYER</b>	Makes payment to SF City Option on behalf of the Employee.
<b>2</b>	<b>SF CITY OPTION</b>	Mails Welcome Letter to Employee.
<b>3</b>	<b>EMPLOYEE</b>	Follows instructions to enroll in an SF City Option's SF MRA.

SF City Option resources and customer support are available in English, Spanish, Chinese, and Tagalog. If you need help to translate this document in another language, please contact SF City Option at **1(877) 772-0415**.

## How do I enroll?

- After your employer's first contribution into SF City Option<sup>1</sup>, you will receive a Welcome Letter in the mail.
- You will be asked to give information to SF City Option so that we can enroll you into a Medical Reimbursement Account (SF MRA).
- Even if you leave the job, you may still be able to use the SF City Option's SF MRA<sup>2</sup>.



## Benefit



An SF MRA is a health care account that can be used to get repaid for eligible health care expenses. It can be used by you, your spouse or domestic partner and your dependents. Eligible expenses include medical, dental, vision and wellness expenses.

Visit [sfcityoption.org](https://sfcityoption.org) for more information.

1. Employers usually make payments into SF City Option every 3 months. Depending on when you are hired and the schedule of your employer's payments, it may take between 4 to 7 months before your employer's first payment.  
2. If you worked for the company for longer than 90 days, you may be eligible for a SF City Option benefit.